

FLIGHT DANCE PR★JECT

CHILD SAFETY POLICY ~ 11 December 2022

FLIGHT DANCE PROJECT is committed to safety and health of all children that are members of the studio and visitors to the studio.

We will:

- demonstrate commitment to the safety and welfare of children and young people
- minimise the risk of abuse, misconduct and misuse of positional power
- inform all staff and volunteers of their obligations and responsibilities in keeping children safe.

KEEPING OUR CHILDREN SAFE AT FLIGHT DANCE PROJECT

- All studios have a viewing window in door and/or walls
- Teachers are informed of and directed to follow this policy
- Parents are responsible for their children outside of class time.
- No student is permitted into any studio without supervision and permission from the lead teacher.
- No Teacher is permitted to contact dancers directly including but not limited to phone, social media
- Engaged teachers are not permitted to “follow” or be “friends” with students on Social Media.
- All teachers must have a current Working With Children Clearance and are subjected to WWC Checks
- A Roll must be taken at the commencement of each class.
- A minimum of two teachers must be present during costume fittings, which should wherever possible occur over dance clothes.
- Teachers are not permitted to engage in inappropriate conversations with any child.
- Teachers are to ensure the dance floor is clear of any item including but not limited to cords; props; trip hazard
- Photos and videos may be taken in class and distributed for practicing purposes through the BAND App. These videos and photos are NOT permitted to be passed on or distributed to other people outside of the BAND group.
- Photos and videos may be taken in class for the purpose of marketing. Each family has the right to say NO and this must be communicated in writing prior to commencement of the dancing year.
- Teachers are not to use force on a student when stretching or dancing.
- Teachers are to listen and respect if a child says they are hurt or experiencing discomfort. The student is to stop that activity/action immediately.
- Teachers must respect the boundaries of students at all times and follow appropriate teaching methodologies.
- Students will not be released from the studio without a parent or nominated guardian
- Students are not allowed to wait in the carpark either alone or as a group.
- In the event of an injury, basic first aid is to be applied and the Teacher in charge is to be notified. Parents may need to be called. The student must be asked if they wish for their parent to be phoned.
- In the event of a student becoming ill, the Teacher in charge is to be notified and the parent phoned to collect.
- In the event of injury, an injury report is to be completed. These forms are located in reception.
- Parents upon request MAY be permitted to watch class if practicable and safe and providing there is no disruption to the class.
- No nuts (includes peanut butter & nutella) Any student with an Epi Pen or Ana Pen must leave their dance bag in the designated area.
- It is common for teachers to have secondary employment. Teachers are required to be engaged in reputable and moral employment.

PUBLICATION of this policy is as follows:

- Studio Website - www.flightdanceproject.com.au
- FDP Team App
- Staff Meetings
- Inductions and Training

REVIEW of this policy will occur by Nerida Southwood on 11 December 2023. Members of the FDP community are welcome to contribute feedback and input into this policy. This must be submitted in writing no later than 1 December 2023.